

## ENVIRONMENTAL, HEALTH & SAFETY POLICY

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**As a quality organization, National Semiconductor is committed to maintaining a standard that ensures continual improvement in environmental, health, and safety performance. National Semiconductor and its employees are dedicated to :**

- Meeting or exceeding the requirements defined by applicable environmental, health and safety laws, regulations and company standards.
- Actively pursuing waste and emission reductions to the air, land and water through recycling and other measures that reduce environmental impacts and conserve natural resources.
- Including environmental considerations and the health and safety of employees in product design, process development and business planning.
- Providing adequate safeguards and engineering controls for safe operations.
- Educating employees in safe work practices and environmental protection measures.
- Instilling all employees with the responsibility for adhering to environmental, health and safety standards.
- Seeking suppliers and vendors dedicated to environmental, health, and safety responsibility.
- Measuring and reporting our environmental, health, and safety performance.
- Sharing environmental, health, and safety information and expertise with others.
- Being responsible members of the communities in which we live and work.
- Providing programs and information to help employees lead a safe and healthful way of life.



Brian L. Halla  
CEO and Chairman  
January 21, 2003