



ENVIRONMENTAL, HEALTH & SAFETY POLICY

National Semiconductor is committed to maintaining a standard that ensures continual improvement in environmental, health and safety performance. National Semiconductor and its employees are dedicated to:

- Meeting or exceeding the requirements defined by applicable environmental, health and safety laws, regulations and company standards.
- Actively pursuing waste and emission reductions to the air, land and water through recycling and other measures that reduce environmental impacts and conserve natural resources.
- Including environmental considerations and the health and safety of employees in product design, process development and business planning.
- Providing adequate safeguards and engineering controls for safe operations.
- Educating employees in safe work practices and environmental protection measures.
- Instilling all employees with the responsibility for adhering to environmental, health and safety standards.
- Seeking suppliers and vendors dedicated to environmental, health, safety and sustainable business processes.
- Measuring and being transparent in our environmental, health and safety performance.
- Sharing environmental, health and safety information and expertise with others.
- Being responsible members of the communities in which we live and work.
- Providing programs and information to help employees lead a safe and healthful way of life.

A handwritten signature in cursive script, appearing to read 'Don Macleod', written over a horizontal line.

Don Macleod
President and CEO
July 30, 2010